

## Learning & Development

### What You Are Looking For...

1

#### Zero-Waste Learning

- Optimized allocation of L&D activities to employees based on the current and future capability requirements

2

#### Increased Uptake Rates for L&D Activities

- Personalized experience for employees
- Targeted sough-after learning activities
- Accommodation for feedback and goal setting by employees & managers

3

#### Efficient L&D Budget Management

- Visibility into organisation-wide coverage of required capabilities by provided learning activities
- Fine-grained analytics of individual and aggregated learning requirements

**“94% of employees admit that they would stay with their current employer longer if they offered good learning opportunities.”**

LinkedIn

### Where EDLIGO Helps...

1

#### L&D Catalog Management

- Integration of multiple internal and external sources of L&D materials
- Alignment with job architecture and role profiles

2

#### Automated Generation of Individual Learning

- For the current role
- For aspirational roles
- For goals set by employees and managers
- For anticipated future / emerging skills

3

#### Progress Tracking and Reporting

- Employee's development status
- L&D growth
- Training usage
- Analytics of coverage & availability

# About EDLIGO

EDLIGO, Top 3 most innovative Software SME in Germany 2023 and HR Tech Award Winner 2023 and 2024, is the specialist partner of international SME and large-scale organisations searching deep industry expertise for advancing talent management through uncovering the power of skills. With an outstanding track record of innovations and patents, the EDLIGO team consistently succeeds in implementing its Skill Hub and Talent Analytics platform, delighting organisations with new experiences and insights, helping them to advance rapidly their talent management and skills transformation agenda.



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